

AMAZING Registered Veterinary Technician needed to join our team at
Animal Urgent Care of South Orange County in Mission Viejo, CA

What's it like to work here? **Great question!!**

We have a fun, fast-paced facility with a friendly & positive working environment. We value honest and direct communication between staff, management, and clients. We are community-centered, we honor the client/patient relationship, and we respect people and their pets. Our technicians are highly utilized, respected, and supported. We are proud of our collaborative environment and excellent patient care.

A Day in the life of our technicians:

- Perform venipuncture, IV-catheter, and injection administration
- General patient care
- Set up, position, and take digital radiographs
- Collect, set up, and interpret in-house laboratory and cytology tests
- Monitor anesthesia and assisting in surgical procedures
- Educate clients on preventive care
- Properly and safely restrain patients, reliably and with compassion to prepare for procedures performed by technicians and/or doctors.
- and much, much more

What makes **YOUR** amazing self a noteworthy addition?

- ***2 years in veterinary hospital experience and license (LVT/RVT/CVT) required***
- Collaborator and willingness to cross train in all areas of a practice
- Self-driven accountability for learning
- Cheerful outlook
- Conflict resolution skills
- Initiative-taker
- ***Weekend availability: both Saturday and Sunday required, plus additional swing shift availability is a bonus!***

How **WE** take care of **YOU**:

- Competitive pay
- Sign On Bonus of \$5,000.00
- Industry first anniversary-based cash award at 3-year, 5 year, and 10 years (tiered plan with sums up to \$50,000.00 dollars)
- Medical/Dental/Vision/Life Insurance packages
- 401K Match
- 80 Hours PTO per year
- Paid Parental Leave (8 weeks fully paid)
- Purr-ental Leave (paid time off for a newly shelter adopted family member)
- Pet and family Bereavement (up to three paid days off)
- Pet discounts for up to five of your own pets at all Thrive Pet Healthcare locations (GP, ER & Specialty!).
- Continuing Education allowance for technicians and assistants
- Access to free continuing education and other learning opportunities
- A positive and low drama environment
- A collaborative work environment

It is our commitment to provide more so **YOU** can be more!

How we elevate **YOUR** game

Joining Thrive Pet Healthcare opens a world of growth and career advancement.

- **Teamwork:** Experience what it is like to join a company that hopes you find this a home. We foster a positive environment centered on **YOU**. We promote an emotionally intelligent work environment and a positive work/life balance.
- **Growth and Development:** We invest heavily in our employees with opportunities for growth and development. Take on leadership development programs and goal setting to create big possibilities for your career and life. Develop within the company; be mentored and grow from the minute you are hired.

Like what you have read so far? Take the next step!

Our Hiring Process

1. You apply! Apply online or email us your resume to broadbaserecruiting@thrivepet.com
2. We review your resume and when we like what we see we will reach out to schedule a phone meet and greet.
3. The phone meet and greet goes well! (Of course, it did). We invite you to meet and greet the whole team in person. Tour the facility and ask our team all the questions that inquiring minds want to know.
4. Get an offer, review, and accept
5. Tell your friends all about the incredible team you joined! Make them have FOMO and wish they worked here as well!
6. Refer a friend! Work with someone you love to work with and take advantage of our amazing employee referral bonus program.

Be yourself -we want to meet your authentic self! Diversity and individuality are what makes our teams unique, and our company stand out!

Apply today! We are looking forward to showing you how we thrive!

Apply Here: <https://www.click2apply.net/Narmm4H7YOwMGI62gTqAIQ>

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