



[Blue Cross Veterinary Hospital](#)

is hiring full-time and part-time RVT and skilled Veterinary Technicians, to join our wonderful team!

We are a long-established, independent small animal practice located in Signal Hill, CA (Long Beach). We have a great reputation for providing excellent care to our patients and families. Our entire staff plays an integral role in the success of our practice.

As a whole we want what is best for each or and every one of our patients. We achieve that by working as a team, advanced medical diagnostics, preventative care, and compassionate client communication. Our nursing staff is encouraged to grow and advance their knowledge and skill set. The team is also encouraged to have a good time at work and embrace the fun moments. We want our nursing staff to utilize their skills and perform a wide range of procedures.

Job Duties

- Ability to perform procedures/treatments as directed by a DVM, including by not limited to:
 - venipuncture,
 - IVC placement,
 - radiology,
 - anesthesia induction and monitoring,
 - dentistry (we will train as needed),
 - nursing care,
 - and client communication.
- Initiative to recognize flow of the day and problem solve as needed.
- Ability to multi-task while maintaining an attention to detail.
- Team player who is willing teach others plus grow and learn from others
- Positive attitude, energy, and a sense of humor.

Salary range: \$18-\$28 per hour

Benefits:

- Medical/Dental/Vision insurance (FT)
- Simple IRA with matching program (FT/PT)
- CE allowance plus 2 days (FT RVT)
- Vacation pay (FT)
- 5 paid holidays (FT)
- Employee Pet discount

Please send resumes to bluecrossvh@aol.com

Check out our website <http://www.bluecrossvethospital.com>

JOB DESCRIPTION
VETERINARY TECHNICIAN (RVT)

REPORTS TO: Practice Owner or Hospital Manager

POSITION OVERVIEW

The veterinary technician is the veterinarian's primary medical support. They begin the examination procedure and continue to assist the doctor throughout the examination, diagnosis, and treatment phases. They aid the veterinarians in achieving greater efficiency by relieving them of technical work and administrative detail. They have a very significant role in communicating with and education clients about their pets.

QUALIFICATIONS / REQUIREMENTS

EDUCATION AND LICENSURE REQUIREMENTS

- High school diploma or equivalent
- Veterinary Technician Certification (RVT)
- Previous On-The-Job Training required.

EXPERIENCE REQUIREMENTS

- Minimum two years experience as veterinary technician or assistant.

PERSONAL REQUIREMENTS

- Minimum of 18 years old.
- Genuinely enjoys working with animals and is able to deal with them even when they are stressed, ill or in pain.
- Can stay calm and efficient during a medical crisis.
- Is well-spoken and approaches his/her job duties in a mature nature.
- Is experienced in the teamwork approach and works well with all levels of hospital team members.
- Has excellent client communication skills.
- **Physical Effort:** Work requires lifting and carrying animals (will be assisted by other staff members in lifting animals over 40 lbs). Walks or stands for extended periods or time; frequently works in a bent position.
- **Working conditions:** May be exposed to unpleasant odors, noises, and animal feces. May be exposed to bites, scratches, and contagious diseases.

WAGE RANGE

The range for the position is \$15.00 per hour to \$27.00 per hour.
Benefits are outlined in the employee manual and are separate from the hourly wage.

PERFORMANCE EXPECTATIONS

- Can conduct oneself in a confident and professional manner even when stressed and/or focused on individual tasks.
- Can provide compassionate care to patients and clients.
- Can legibly keep accurate medical records in accordance with hospital policy.
- Can prepare and maintain the exam rooms and treatment areas.
- Can perform physical assessments; record observations legibly in files or computer.
- Can effectively restrain pets even when large or difficult.
- Understands all common vaccinations and vaccination protocols and can explain to clients.
- Understands the importance of a clean and orderly facility, does not hesitate to clean, or organize as part of a normal job duty.
- Maintains positive, cooperative relationships with other employees.
- Administers SQ, IM and IV injections.
- Can handle client's medical questions with confidence and direct to veterinarians when appropriate.
- Can prepare estimates for procedures and discuss financial commitments with clients supporting hospital financial policies.
- Can explain necessary follow-up and homecare instructions.
- Understands usage, dosage, and common side-effects for commonly used prescription drugs and can readily explain them to the clients.
- Can maintain an appropriate inventory of all medical supplies as determined by the inventory control system.
- Can assist the veterinarian in medical, surgical, and dental procedures; prepares patients for surgery; administers anesthesia; monitors patients during surgery and recovery; administers fluids.
- Can perform basic dental extractions and full mouth dental radiographs.
- Can properly care for all surgical materials; keep the operating room properly stocked and prepared for surgery.
- Can perform emergency procedures such as control of bleeding, resuscitation with oxygen, opening airways, and external cardiac massage.
- Can perform clinical laboratory procedures such as fecal flotation exams, heartworm checks, skin scrapings, urinalysis, and fungal cultures; draws blood for laboratory analysis; maintains file of lab test results and ensures that test results are recorded in patient records.
- Can effectively position for and take radiographs.
- Can perform electrocardiograms.
- Can place IV catheters and properly care for them. Understands the use and care of IV pumps as well.
- Knows common disease states and can alert veterinarians when symptoms change or when concerns arise with hospitalized patients.
- Can prepare a patient and the machine for an ultrasound procedure.
- Can admit patients following hospital policy and doctors written orders.
- Can discharge patients based on the veterinarian's orders, ensuring that patients are well groomed and in a medically appropriate state.
- Able to guide assistants and prioritize care.
- Willing to teach others new methods, to provide better nursing care.