



Registered Veterinary Technician or Experienced Veterinary Assistant

Are you a “[Superhero](#)” in disguise?
Do you love playing a vital role in helping patients in all aspects of a veterinary hospital?
Apply today for our team!

Our hospital is very fast paced. We see regular appointments, technician appointments, urgent care and emergencies. Our hospital’s success is due to our high level of medicine and the teamwork and communication displayed by our technicians, assistants, CSR’s and doctors. This position is perfect for someone who is looking to get experience in all aspects of veterinary medicine. During your week you could be assisting in Outpatient, Surgery, ICU or depending on staffing in Pharmacy or Client Services.

Our open hospital policy creates a very unique learning experience that will not only allow you to gain knowledge and experience with your technician skills but also in client interaction, service and education. At this time, due to the COVID-19 pandemic, we have needed to make some adjustments to our Open Hospital policy. We are looking forward to resuming it in the future. For more information about our Open Hospital [click here!](#)

Wage: \$19.75- \$35.25

Shifts: Grave, Day or Swing

Position Location: 1-3 months training during day hours in Los Gatos. Permanent position in Los Altos

Experience Requirement: California RVT license, or RVT candidate or minimum 2-year Veterinary Assistant experience. Note: Applicants without this experience will not be considered.

Job Responsibilities

- Offer genuine client service at all times, have excellent communication skills (written and oral), maintain a professional, courteous, and helpful attitude at all times
- Have basic computer skills and be able to enter patient chart and medical notes into the computer record
- Be able to help direct the work flow of scheduled appointments, technician appointments, urgent care appointments, and any patient care needed for those pets
- Interact with clients and patients, take an efficient and accurate history, and obtain patient vitals, client interaction: explain treatments, procedures, medications, and disease processes
- Able to perform basic technician skills efficiently, accurately, and with little supervision including (but not limited to): nail trims, anal gland expression, vaccine administration, SQ fluids, ear cleaning, blood draws, submitting lab tests, urinalysis, SNAP tests, client education, and gentle patient restraint techniques.
- Able to place complicated IV catheters in sick, debilitated, or crashing patients
- Give IM, IV, and SQ injections, ability to obtain blood samples from multiple sites
- Understanding of vital parameters (T, HR/pulse rate, RR, MM/CRT), ability to accurately obtain them, and knowledge of what abnormalities need to be reported to the doctor
- Understand common disease processes and possess knowledge of and ability to use appropriate medical terminology
- Familiarity with common medications and their applications, standard doses, and contraindications, accurately calculate dosages, administer medications, calculate and draw up IV fluid additives
- Monitor, assess, and treat critical care patients as well as updating doctor and client on patient status
- Ability to receive multiple oral and written patient care instructions, and efficiently and accurately perform them in a timely manner
- “Tech checks”, triage patients, tech calls, accurately and efficiently provide advice to owners in person or over the phone, relay phone messages to doctors and clients
- Able to work in radiology, and monitor sedated or anesthetized patients
- Maintain a professional, courteous, and helpful attitude at all times, ability to maintain excellent team work & communication skills under stressful situations, incredible attention to detail and must be able to work in all departments of Adobe Animal Hospital

Wages & Differentials

- **Base wages**- are determined by what skills you know on the Adobe competency skills list.
 - During the interview process we will ask you to complete the competency list to evaluate your current skill level.
- **Differentials**- additional pay that can be added onto your base wage for specific skills, projects, or shifts
 - Scheduled & work 40-hours per week differential of \$1.25 per hour
 - Weekend differential of \$3/hour for any hours worked on a weekend
 - RVT differential \$1/hour
 - VTS differential \$1/hour (up to \$2/hour if you are a double boarded VTS)

Level	Base Wage/Hr.
Medical Staff 1	\$19.75
Medical Staff 1.5	\$21.75
Medical Staff 2	\$23.25
Medical Staff 2.5	\$25.25
Medical Staff 3	\$26.25
Medical Staff 3.5	\$28.25
Medical Staff 4	\$30.25
Medical Staff 4.5	\$32.25
Medical Staff 5.0	\$34.25-\$35.25

Cover letters are very important to us, so we get to know more about who you are and what you are looking for. Classic resumes alone only tell us so much! Due to that, **applications without a cover letter will not be considered**. When preparing your cover letter please include why you are interested in the position, what skills and abilities make you the best applicant for the position, why you want to make a difference in pet and clients lives, why you want to make a difference in the lives of pets and clients, and what you hope to contribute to our medical team.

Requirements

- 18 years or older
- High school diploma or equivalent
- California RVT license, or RVT candidate or minimum 2-year Veterinary Assistant experience
- Fluent in English (written and oral)
- Basic computer skills
- Must be able to lift or move 40lbs by yourself
- If seeking part time, 16 hours per week minimum
- Background check is required when offered a position
- Ability to walk, stand, stoop, kneel, crouch, and feel using hands and arms on a regular and consistent basis, sitting and standing for long periods of time.
- 1 weekend shift per week, either Saturday or Sunday (Note: Weekend differential of \$3/hour for any hours worked on a weekend)
- 2-3 holidays per year. Holidays are assigned at the beginning of the year or after completing your training period. That way everyone knows what holidays they are working ahead of time.

Benefits

- Health benefits (For 2020- Health Net & Kaiser), dental, vision, accident, long term disability & FSA
- Paid sick, vacation and holiday time
- 401k benefits
- Discounted Veterinary services for all those furry family members in your life
- Employee Assistance Program- free access to short term counseling, parenting/childcare resources...etc.
- Continuing education for professional development! (Lodging, travel, meals and missed work pay included)
- To view additional benefits [click here](#)

It is the policy of Adobe Animal Hospitals to afford equal opportunities for all qualified persons, regardless of their actual or perceived: race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status (including registered domestic partnership status), sex (including pregnancy, childbirth, lactation and related medical conditions), gender (including gender identity and expression), age (40 and over), sexual orientation, Civil Air Patrol status, military and veteran status, and any other consideration protected by federal, state, or local law (sometimes referred to, collectively, as "protected characteristics").