



Who We Are:

United Veterinary Specialty and Emergency Services is a multi-doctor specialty and emergency hospital with three sites located in Campbell, San Jose and Mountain View. We are interested in RVT candidates who have a love for animals, professional attitude and are able to work in a fast-paced environment.

Who We Want:

We are looking for a motivated experienced veterinary professional who is a licensed RVT , and who is eager to join an established Company that invests in its employees with strong work ethic in a team-oriented setting. The ideal candidate is intelligent, anticipates but does not assume, is quick on his/her feet, independent, responsible, prompt, possesses an outstanding customer service record, and strong communication skills. Those who are successful in this role have been an RVT for 2-5 years, and who have at least two (2) years' experience, preferably in Emergency Services.

SUMMARY:

The primary objective of the Registered Veterinary Technician (RVT) is to maintain an efficient work flow of the hospital, provide excellent care to our patients and clients, mentor the Veterinary Assistants, all while depicting the highest standard of professionalism, leadership, and compassion consistent with the goals and values of United Veterinary Specialty and Emergency.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Although additional duties and related tasks may be assigned, the essential duties and responsibilities of this position are below:

Learning & Leadership:

- RVT's must be able to perform, teach and supervise all the duties of a Veterinary Assistant as described in the Veterinary Assistant job description.
- Assist in training and supervision while on the floor of Veterinary Assistant student interns and new Veterinary Assistant employees.
- Provides staff leadership for tasks in a professional and personable way.
- Promotes a positive attitude and demonstrates a commitment to the vision and mission of the clinic.
- Make suggestions for how to improve practice protocols.

Patient Care & Compassion

- Assess patient status, review patient plan, perform hospitalized patient's treatments according to the veterinarian's orders and document such activity.
- Monitor patients for vomit, blood, urine and feces in the cage, and clean patients and cages as needed. Note incidents in the medical record.
- Monitor changes in patients' conditions. Alert the veterinarian to significant changes.
- Know common disease states and alert the veterinarian when symptoms change or when concerns arise with hospitalized patients.

- Use technical skills to assist the veterinarian with out-patient care and anticipate what the veterinarian will need for current hospitalized patients and do everything you can to set up assist.
- Manage emergency patient care and alert the veterinarian as soon as possible.
- Be able to recognize signs and degrees of pain and discomfort.
- Understand the medications and methods used to control pain.
- Perform emergency procedures including shock assessment and initiation of treatment, control of hemorrhage, establishing an airway by intubation and providing ventilation with oxygen, performing external cardiac massage, applying temporary bandages or splints and clipping and cleaning wounds.
- Recognize patients with potentially contagious diseases and follow isolation procedures. Be familiar with zoonotic diseases.
- Safely and humanely restrain patients and demonstrate low-stress handling and restraint techniques.
- Perform common outpatient procedures (i.e. nail trims, ear cleanings, anal gland expression, etc...)
- Be able to run and read urinalysis, fecal smears, fecal centrifuge samples, and perform coag testing and major and minor crossmatching.
- Assist with humane euthanasia as requested.
- Properly calculate medication volumes and rates of administration.
- Administer injectable, topical and oral medications to patient.
- Perform venipuncture and place IV catheters and administer IV fluids using an IV pump according to the veterinarian's orders.
- Perform cystocentesis and be familiar with the management of urinary catheters.
- Be proficient in the placement and administration nasal intubation for oxygen administration.
- Be skilled in applying a variety of bandages.

Anesthesia and Surgical Assistance

- Understand aseptic principles and apply them at all times to surgical patients, instruments, equipment and rooms.
- Knowledge of various anesthetic agents and their use in different patients.
- Interpret and maintain vital signs equipment and other general surgical equipment (vital signs monitor, surgical table, electrosurgical units, suction, etc.)
- Operate and maintain anesthetic machines with closed- and open-circuit anesthetic systems.
- Maintain oxygen supply and assure use of scavenger system.
- Knowledge of commonly used analgesics and resuscitative medications.
- Properly calculate emergency medication volumes.
- Knowledge of fluid therapies for intraoperative use (i.e. Normosol, hetastarch, hypertonic saline, plasma, whole blood) and properly calculate volumes and rates.
- Administer injectable and gas anesthesia according to standard practice protocols.
- Properly maintain a patient airway using endotracheal intubation.
- Monitor and maintain anesthetized patients by observation/manual parameters and by use of vital signs equipment.
- Perform standard surgical field preparation and patient positioning.



- Knowledge and maintenance of standard surgical instruments.
- Knowledge of a variety of surgical procedures and ability to anticipate what supplies and equipment are needed for surgical set-up.
- Assist the veterinarian in surgery as directed and under supervision of the Veterinarian.
- Resuscitate and care for neonatal patients.
- Monitor and assure safety of patients during post-operative recovery.
- Perform extubation.
- Operate and maintain autoclave.
- Properly clean, prepare and sterilize surgical equipment.
- Perform post-operative client update calls upon patient recovery.

Skills:

- Strong analytical and conceptual thinking skills.
- Strong critical thinking skills.
- Must be both an independent thinker and a team player.
- Expertise in building relationships with clients and co-workers.
- Must have strong problem-solving and decision-making skills.
- Excellent communication (both verbal and written) and interpersonal skills.
- Must be detail-oriented.
- High initiative.
- Flexible and able to “roll with the punches.”
- Able to deal with multiple personalities on a daily basis.

Qualifications:

- High School Diploma or GED Equivalent is required. Degree is preferred but not required.
- Current/ active CA RVT license
- Excellent listening and communication skills; compassion for pets and people—as well as awareness and understanding of others’ reactions; ability to demonstrate maturity, resiliency, and sound judgment when dealing with challenges.

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