

Healthy Workplaces, Healthy Families Act of 2014 (AB 1522)

Governor Edmund G. Brown Jr. today signed the Healthy Workplaces, Healthy Families Act of 2014 (AB 1522) by Assembly member Lorena Gonzalez (D-San Diego), which provides paid sick days to the millions of Californians -- roughly 40% of the state's workforce -- who do not currently earn this benefit.

This bill specifically requires employers to provide paid sick leave to employees who work 30 or more days within a year from commencement of employment and employees will earn a minimum of one hour of paid sick leave for every 30 hours worked.

"Whether you're a dishwasher in San Diego or a store clerk in Oakland, this bill frees you of having to choose between your family's health and your job," said Governor Brown. "Make no mistake, California is putting its workers first."

"As a single working Mom, I know first-hand the challenge of having to juggle a sick child who needs to see a doctor and your responsibilities at work," said Assembly member Gonzalez. "But no parent should have to experience the heartache of having to choose between making the rent and taking care of their child. I am exceptionally proud to have authored this pro-family, pro-worker and pro-public health legislation and very grateful that my Democratic colleagues in the Legislature and Governor Brown also appreciate the need enough to make California the leader in the nation on this issue."

With the Governor's signature, California becomes only the second state in the nation to require paid sick leave. The Healthy Workplaces, Healthy Families Act of 2014 will go into effect July 1, 2015.